

Shri Guru Ram Rai Institute of Medical & Health Sciences, Dehradun & Shri Mahant IndiresH Hospital

INTERNAL COMPLIANT COMMITTEES-ICC

Members: -

- (Presiding officer)
- (Member Legal)
- HR Manager

• SEXUAL HARASSMENT COMMITTEE

Name	Position	Designation	Mob No.	Email
Dr. Megha Luthra	Chairperson	Professor, Community Medicine	9997779588	drmeghaluthra2@gmail.com
Mrs. Ranjana Dhaundiyal	Member Secretary	Deputy HR Manager	9897995853	ranjanadhaundiyal@sgrmc.com
Dr. Ajay Pandita	Member	Medical Superintendent	9720170551	dr.ajaypandita@gmail.com
Dr. Preeti Mishra	Member	Clinical Psychologist	8192000583	drpreetimishra84@gmail.com
Mr. Deepak Thapliyal	Member	H R Manager	9971571868	hrhead@sgrmc.com
Mr. Deepak Gupta	Member	Nursing Superintendent	9410901372	ns.smih@sgrmc.com
Mr. Sagar Gaur	Member	Advocate	9560487089	gaursagar22@gmail.com

Appellate Authority:

Frequency: Once in 6 months or as and when required

Terms of Reference:

- To issue policy against sexual harassment.
- Develop a mechanism of handling issues related with sexual harassment.
- To handle all the issues related with sexual harassment.
- Online complaint can be filed form for which can be accessed from our college website (www.sgrmc.com)

Responsibilities:

Appellate Authority -

- To review complaints and action taken by the committee members.

Presiding officer -

Shri Guru Ram Rai Institute of Medical & Health Sciences, Dehradun & Shri Mahant Indiresht Hospital

- To receive, conciliation and inquiry in to complaint.
- To act as per the requirement of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Other members of the committee -

- To act as per the requirement of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

